



Capital Health Equal Opportunity Employer Statement

Capital Health is an Equal Opportunity employer. Capital Health is committed to equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. Equal Employment Opportunity will be provided in regard to all terms, conditions and privileges of employment including, but not limited to hiring, introductory period, training, placement and employee development, promotion, transfer, compensation, benefits, educational assistance, lay-off and recall, social and recreational programs, employee facilities, termination and retirement.

All decisions concerning employment, transfers and promotions or other conditions of employment are made based on Capital Health's business needs, job requirements and individual qualifications without regard to race, creed, nationality, ancestry, citizenship, genetic information, atypical heredity cellular or blood trait, civil union status, color, national origin, gender, age, religion, marital status, domestic partnership status, affectional or sexual orientation, pregnancy, breastfeeding, gender identity or expression, disability, veteran status, family status, or any other protected characteristic protected under applicable federal, state or local law. Capital Health will not tolerate discrimination or harassment based on any of these characteristics.

Capital Health complies with the American with Disabilities Act (ADA), as amended by the ADA Amendments Act, the New Jersey Law Against Discrimination, and all applicable state or local law. Consistent with those requirements, Capital Health will reasonably accommodate qualified individuals with a disability if such accommodation would allow the individual to perform the essential functions of the job, unless the accommodation would impose an undue hardship. Employees who believe they may require such accommodation should contact Human Resources. Capital Health endeavors to recruit, retain and promote persons who, in its judgment, are the most capable of performing all of the essential job duties. Though technical proficiency is extremely important, the individual's orientation towards the care of the sick is also an important consideration. Selection of new employees is made on the basis of ability, skill, experience, training, service orientation, and any other factors related to the job.